

BARNSELY METROPOLITAN BOROUGH COUNCIL

**Dearne Area Council
Extraordinary Meeting:**

Agenda Item: 1

**Report of Dearne Area
Council Manager.**

Proposal to Extend Private Sector Housing and Migration Officer role

1. Purpose of Report

- 1.1** To request an extension to the funding and term for the role of the Private Sector Housing and Migration Officer in the Dearne Area

2. Recommendations

- 2.1** **That members agree to an extension of the funding and term for the role of Private Sector Housing and Migration Officer within the Dearne Area.**

3. Background

- 3.1** The Dearne Area Council agreed to extend funding for the Private Sector Housing and Migration Officer role at the Area Council meeting in October 2018.
- 3.2** This agreement extended the post until the end of March 2020
- 3.3** The post holder who was on a secondment found permanent employment elsewhere and left the post in March 2019, leaving the post vacant
- 3.4** After two failed recruitment attempts the Area Manager and Safer Neighbourhood tasking officer concluded that in order to recruit successfully the post would be more attractive based on a longer term and with minor changes to the job profile.
- 3.5** Because the initial funding is earmarked for this role for a year it is recommended that this stays the case with a further year agreed and stating within the advert it is performance and finance dependant

4. Budget Implications and outline of role

- 4.1** Based on initial costings the role would cost approximately £32,000 per year

5. Options

- 5.1** Do not extend the post
- 5.2** As previously agreed just fund the post for 12 months from the new officer start date.
- 5.3** Commit to fund the post for at least 24 months (12 month contract, plus 12 months which would require a further delegated report to formally extend). This is intended to make the post more attractive to prospective applicants.

6. Next Steps

- 6.1** If the Area Council agrees the funding for the Housing and Migration Officers post, the Dearne Area Manager will complete the delegated report and submit it for approval.
- 6.2** Following which a request to recruit can be submitted and the recruitment process can commence.

**Officer Contact: Claire Dawson
Dearne Area Council Manager**

**Tel: 01226 775106
Date: 1st August 2019**